

HEALTH AND SAFETY COMMITMENT STATEMENT

13 July 2022

All employees of Brandon Medical Company Limited are entitled to be safe, healthy and free from harm at work. We should all return home safe and well to our families and friends at the end of each working day. Those affected by our work including our customers and passers-by are entitled to no less.

Health & Safety is a priority for the whole Company and it is a standing agenda item at every Board meeting, when any changes to H&S risks, incidents and trends are discussed, actions determined and appropriate resources are made available to ensure effective management of safety. All of our Directors, Managers and Employees are fully committed to removing and minimizing Health & Safety risks in our work and a zero-tolerance approach to achieve the elimination of all Health & Safety incidents. We foster a culture of risk awareness, consult employees on matters affecting their health and safety and we always discuss any potential hazard, incident or near miss openly, without blame and collaboratively, working together to prevent incidents and minimize risks.

Any incident or action has the potential to cause harm to you, your colleagues, our customers or members of the public. We recognize those most at risk are, our new or less experienced colleagues, our customers, members of the Public affected by our actions, especially those most vulnerable in our community and visitors to our premises. Our commitment goes beyond caring for people and includes the complete avoidance of damage to, our environment, public utilities, property of any kind.

We will achieve this by monitoring, reporting, regular training and working together, through our individual and collective responsibilities:

- Commitment to Risk Assessments, Method Statements & Safe Systems of Work
- Ensure that work is always carried out safely, following safe systems of work
- Employees follow instruction and direction, complying with the safety procedures of the location at which they are working
- Provide information, instruction and supervision for employees and ensure that training needs are identified and met
- Use all risk reducing measures such as PPE correctly
- Provide and maintain safe plant and equipment
- Ensure safe handling and use of substances
- Report ALL hazards, unsafe acts, near misses and incidents forthwith and communicate these to all employees
- Support an employee who makes a reasonable request to stop work taking place because he/she considers it unsafe
- Keep full and proper records, monitoring and reporting any incidents and near misses
- Fire and security arrangements meet legal requirements and industry standards, fire alarms are regularly tested and fire evacuation drills are held regularly
- Employees contribute suggestions that will help everyone to work safely towards our zero tolerance goals
- To respond promptly to any new hazards or near misses with appropriate Corrective and Preventative Actions

By embracing these principles in all that we do, we will promote a safer and healthier culture, throughout the entire business, every day.



Keith Jackson

CEO, Brandon Medical Company Limited

This Health & Safety Commitment statement shall be reviewed and updated at least annually.